



Lead Workplace Learning

NDA TRAINING TASMANIA

RTO Provider : 60034

Course Cost - \$395

Duration – 1 Day

Locations

- Hobart
- Launceston
- Ulverstone

Course Dates

Course dates can be found on the training calendar on the NDA website. If you can't find a suitable date, email: bookings@nda.com.au

Private Training

This training can be delivered as a private course for your organisation and can be customised for your needs. The training can be delivered either on-site or at NDA premises.

Please contact us for further information and to be provided with a quote.

More Information

Phone: 03 6334 4910

Email: bookings@nda.com.au

Web: www.nda.com.au

BOOK

ENQUIRE

WEBSITE

Unit Code/s*:

BSBHRM523 - Coordinate the learning and development of teams and individuals (with post course work)

Course Objectives

In this course, you will assess why learning and development are critical components to any organisation. You will understand why staff expect to receive opportunities to learn and develop in the workplace, and explore how doing so can benefit the organisation, strengthen the workforce, create higher engagement and lead to financial growth.

Learning Outcomes

Workplace Learning Opportunities

- Introduction to the learning journey cycle
- Types of learning opportunities
- How to deliver learning opportunities
- Who will benefit from the training opportunities?
- Diversity of learning plans and opportunities
- Example of a learning plan
- Fair and equal access to learning opportunities
- Tips when consulting external specialists

Workplace Culture that Supports Learning

- How to communicate about learning opportunities
- Policy implementation to support learning needs
- Benefits of continued learning in the workplace
- Recognition and rewards scheme for workplace achievement

Benefits of Continually Assessing Learning Opportunities

- Why monitor team and individual learning performance?
- Feedback to improve future learning opportunities
- How to make improvements to future learning opportunities
- Examples of learning and development systems

Optional Assessment - \$195 per unit

This course is part of a nationally recognised training program. Participants who successfully complete the optional assessment component of this course will receive a Statement of Attainment for the unit of competency aligned to the training course.

Exercises and activities completed during the course will be used as evidence towards unit competency.

Participants who choose not to be assessed will receive a Certificate of Attendance.